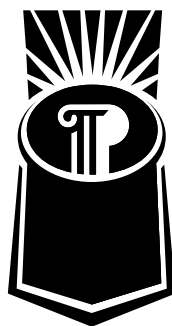


VISIONARY

WITNESS
TO JUSTICE

“THE GAPS IN MINNESOTA’S EDUCATIONAL ACHIEVEMENT FOR STUDENTS OF COLOR, BY THEIR VERY NATURE, CREATE INEQUALITY AND INJUSTICE. GIVEN THE CURRENT STATE OF RACE RELATIONS IN OUR SOCIETY AND THE EQUITY GAPS IN MINNESOTA’S EDUCATION SYSTEM, THERE IS A LOT MORE WORK FOR US TO DO.”

ALAN PAGE



PAGE EDUCATION FOUNDATION
CREATING HEROES THROUGH EDUCATION AND SERVICE

ANNUAL REPORT

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29	Financial Information	<p>The following photographers have shared their images of the Page Education Foundation program participants, staff, and leadership for use in this publication. We are grateful for their support.</p> <p>Matt Blewett, Copyright 2017, Matte B Photography as featured in July 28, 2017 Star Tribune, Scene + Heard (Page 23)</p> <p>Kayla Hammell, Copyright 2018, Intermixed Arts (Page 12, 16, 17, 19, 27)</p> <p>Jerry Holt, Copyright 2015, Star Tribune (Page 25)</p> <p>Richard Olsenius, Copyright 1975, Star Tribune (Inside back cover)</p> <p>Glen Stubbe, Copyright 2012, Star Tribune (Page 7)</p> <p>Marina Uehara, Copyright 2015 (Page 9, 13)</p> <p>Caroline Yang, Copyright 2017, Caroline Yang Photography (Page 5, 21, fold-out)</p> <p>Special thanks to Kayla Hammell, Caroline Yang, and Marina Uehara for their photography services and ongoing support of the Page Education Foundation.</p>



LETTER FROM THE BOARD CHAIR & EXECUTIVE DIRECTOR

Dear Friends,

Since 1988, the focus of the Page Education Foundation has remained the same. Our mission is creating hope by providing scholarships, support and service to Minnesota's students of color. Our motto is: Creating heroes through education and service. Our clarity of purpose makes us uniquely well suited to do what we do. Thirty years of developing Minnesota's heroes has confirmed one of the Foundation's underlying assumption: Educating students to think critically is essential to creating hope.

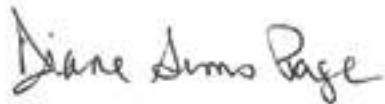
Even as we affirm the value of the foundation's work, we must acknowledge the financial reality of accomplishing our task. The average cost of a degree has increased more than 100 percent since our founding year. Our greatest challenge going forward will be continuing to meet the needs of our scholars. Each year, we receive more than 1,000 scholarship applications; but we can only accept about half of that number. In the years ahead, we also hope to increase the number of applicants we accept and the amount of the grants we give.

When Diane and I are out in the community, we meet our Page Scholars everywhere. They are store managers, engineers, writers, doctors, nurses, bankers, accountants and teachers making a contribution locally, nationally and globally. When we started the Foundation, our vision for the future was what we see in the good work of our current and former scholars today. They make us very proud.

Sincerely,



Alan Page
Founder and Board Chair



Diane Sims Page
Founder and Executive Director



FOUNDATION HISTORY

In 1988, as Alan Page was being inducted into the NFL Pro Football Hall of Fame, he and his wife, Diane Sims Page, were searching for a way to create hope for young men and women of color in Minnesota. Alan's own work ethic and a deeply held belief in the value of education drove his success.

During his tenure with the Minnesota Vikings, he was a full-time law student at the University of Minnesota Law School. Alan's legal career led him from a large Minneapolis law firm to the Attorney General's office to a seat on the Minnesota Supreme Court in 1993—the first African-American Justice to serve on the court.

The Page Education Foundation started with a conversation. Alan's daughter challenged him to look beyond providing scholarships, saying, "That is a good idea, but you could do so much more by having your scholars work with young children."

In the first year, with the support of the Minnesota Vikings, the Foundation established a mission that united scholarships for Minnesotans of color pursuing higher education with academic-focused service and mentoring to children across the state. Thirty years later, the Foundation has grown from 10 annual scholarships to more than 500 each year. Page Scholars, in turn, have tutored tens of thousands of children, becoming role models for academic and professional success.





PAGE GRANT PROGRAM

Page grants are a transformative investment in the future of Minnesota's communities of color. A key predictor for academic persistence among disadvantaged families is financial aid. Page Grants help close the gap, one student at a time. Our grants work on a model of community reciprocity: recipients receive annual, renewable scholarships to offset the cost of their post-secondary education and commit to educational service projects directed at kindergarten to eighth grade children across Minnesota.

WE INVEST IN YOUNG PEOPLE TO BUILD HOPE AND OPPORTUNITY.



MEET RADHIKA: As a first-generation college student, and with parents already supporting an older brother's college education, Radhika worried about imposing an additional financial burden on her family. Despite starting work at 14 to save for college and taking free college courses during high school at Normandale Community College, financial need weighed heavily on her.

"I hoped to help out my parents financially," Radhika says. "Having my sibling already in college, my family is trying very hard to make ends meet to keep him in school."

Radhika's Page Grant helps relieve the cost of her post-secondary education, letting her focus on her studies in computer science and, during the summer, her IT internship with Thomson Reuters, which she secured through her connection with the Foundation. As a volunteer at Cornelia Elementary School, Radhika boosted students' reading confidence and math skills. She also has provided math tutoring to students at Ifly Tech, developing her own leadership skills and confidence along the way.

Because of her volunteer experiences and awareness of her education's value, Radhika is already thinking about her personal legacy as a role model for children of color.

"Providing support to students of color is crucial so they can **discover their true potential**. Alan Page's support through the foundation makes me want to do better in school, knowing that minority **students like me are being valued**. Alan Page has inspired me with his work."

—**RADHIKA TANDON**, University of St. Thomas (2020)
Bachelors in Computer Science



500 Page Grants are awarded annually. The average grant is **\$1,000-\$2,500**

SERVICE TO CHILDREN PROGRAM

Since 1988, Page Scholars have invested more than **\$10 Million** worth of service hours in Minnesota communities through the Page Foundation's **Service to Children Program**.

Through the Service to Children program, Page Scholars represent a bright future to Minnesota children in Kindergarten through eighth grade. Every Scholar completes at least 50 hours of literacy tutoring and mentoring, providing academic support to at-risk and children of color and modeling ethical leadership, volunteerism, and educational success. A Page Grant doesn't stop with a single Scholar—it starts a lifetime of giving back to the community.

WE DEVELOP SCHOLARS WHO GIVE BACK.





SERVICE TO CHILDREN PROGRAM

15

MEET ISAIAH: Isaiah never expected to follow in his mother's footsteps. As a business major with a laser focus on his future in business technology management and executive leadership, he started volunteering with Big Brothers Big Sisters of Central Minnesota with more pragmatism than enthusiasm, but he ended up finding a new passion for youth education.

"My mother is a teacher and I used to hear stories about how hard it was to keep students focused for the whole school day," Isaiah recalls. "Never in my life did I think that I would enjoy spending the same amount of time with students."

With an excellent academic record and a valuable professional network via Page Connections in place, Isaiah's drive to excel in his post-graduate business career is still strong. But his time in the Service to Children program has changed his perspective. Working as a mentor, tutor, and teacher's assistant in the Minneapolis Public School System, Isaiah developed soft skills like self-awareness, patience, empathy, and social responsibility—all essential to good leadership. He has seen the students he works with grow as learners and classmates. Having grown up without a father, Isaiah especially relishes the opportunity to be a role model to his students.

"I am able to give them **a positive role model, a friend to play with, and a relatable, helping hand** in their school work...I want to have the kind of powerful impact that Alan has, not for myself, but to benefit the community."

—ISAIAH HAUPT, St. Cloud State University (2019)
Business Management and Marketing, Minor in Economics



Page Scholars volunteered
at **214 sites** in 2016-2017,
serving **7,109 children**



PAGE CONNECTIONS PROGRAM

Thirty percent of Page Scholars are first-generation college students. Their personal drive propels them into higher education; many are the first member of their families to pursue white-collar work, and they lack access to professional relationships and networks. Page Connections delivers that access. In 2017, in collaboration with WorkFountain, the Page Education Foundation launched an innovative platform to match Page Scholars to local jobs and internships, bring professional development and career readiness workshops to college campuses, and build intentional mentor relationships with community professionals.

WE CREATE ACCESS TO PROMOTE SUCCESS.





Page Scholars worked at
227 internships,
78 of which were paid

PAGE CONNECTIONS PROGRAM

MEET PARIS: When Paris Yarborough started as a Page Scholar, she didn't know any lawyers, much less any lawyers who looked like her. She grew up on the East side of St. Paul with her mother, who struggled with substance abuse. She spent her time in community centers and libraries, where she found academic support, encouragement, and her first role models. She experienced firsthand the importance of investing in communities and helping families empower themselves.

"I am the first in my family to earn a four-year degree and the first to go to law school," Paris says. "I'm here to be a lawyer because I want to see my community succeed."

Page Connections equips Paris with the tools and professional network she needs to become an advocate for her community. As a new graduate of Augsburg College, Paris met mentor Irene Kao, a practicing attorney, through Page Connections. "Irene really pushed me, even when I felt like I was going in circles. She was such a good mentor to me, I think about ways I can be a mentor to others, now."

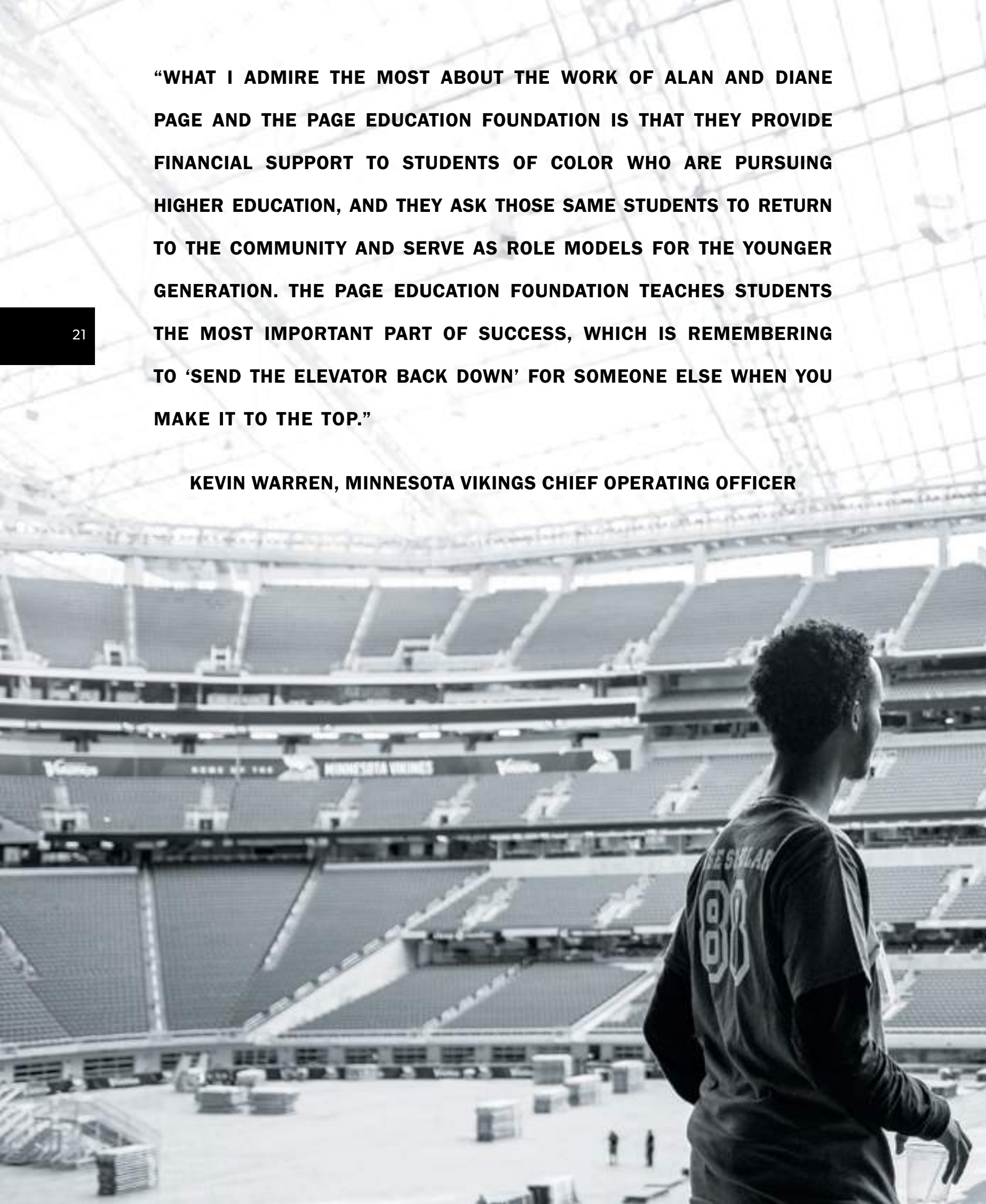
Paris credits mentorship, Page workshops on intersectionality and leadership skills, and access to a broad network of attorneys of color working in the Twin Cities with helping her find her purpose as a future lawyer in family and juvenile law. Her involvement with Page Connections has already come full circle: in her final years of law school, she has started mentoring younger Page Scholars herself.

"Page Connections lets you lean on the shoulders or follow in the footsteps of successful women of color who **know what you're going through and where you are coming from...**I want to give girls the chance to see the value of law school and help them through it the way the Foundation has helped me."

—**PARIS YARBOROUGH**, Augsburg College, University of St. Thomas Law School (2019)
Bachelors in Political Science, Juris Doctor

“WHAT I ADMIRE THE MOST ABOUT THE WORK OF ALAN AND DIANE PAGE AND THE PAGE EDUCATION FOUNDATION IS THAT THEY PROVIDE FINANCIAL SUPPORT TO STUDENTS OF COLOR WHO ARE PURSUING HIGHER EDUCATION, AND THEY ASK THOSE SAME STUDENTS TO RETURN TO THE COMMUNITY AND SERVE AS ROLE MODELS FOR THE YOUNGER GENERATION. THE PAGE EDUCATION FOUNDATION TEACHES STUDENTS THE MOST IMPORTANT PART OF SUCCESS, WHICH IS REMEMBERING TO ‘SEND THE ELEVATOR BACK DOWN’ FOR SOMEONE ELSE WHEN YOU MAKE IT TO THE TOP.”

KEVIN WARREN, MINNESOTA VIKINGS CHIEF OPERATING OFFICER







ALL STAR GALA

On September 10th, Alan and Diane Sims Page welcomed over 1,000 community members to the U.S. Bank Stadium, home of the Minnesota Vikings, for the 2016 All Stars Gala, celebrating the 29th year of the Page Education Foundation. Live music, entertainment, game-day fare, and a silent auction greeted Page Scholars and Alumni, donors, and community partners. Page Scholars shared their stories and post-college aspirations with guests. Scholar Abigail Andrade Flores, a freshman at St. Olaf College in Northfield, summed it up:

"There are some people who are really paying it forward. They care about the future generation. It is so touching that the foundation is able to support people who otherwise don't have these opportunities. It gives me hope in humanity."

The annual gala honors the all-star supporters and stakeholders, including the Minnesota Vikings, who help Page Scholars pursue higher education and mentor children in communities across the state.

2015-2017 CORPORATE EVENT SPONSORS (\$10,000 AND ABOVE)

TRAVELERS 

Eddie


THE EDWARD J. PHILLIPS
FAMILY FOUNDATION

Medtronic

 BlueCross
BlueShield
Minnesota

 DELTA DENTAL

 MINNESOTA VIKINGS

 Ciresi Conlin LLP

Humana



ROBINS / KAPLAN LLP







HIGHLIGHTS & MILESTONES

ALAN RELEASES 2ND CHILDREN'S BOOK

In 2014, Alan Page and his daughter, Kamie Page, collaborated on a second book for children. *The Invisible You* invites children and adults to consider the differences that make every child unique—and the common experiences that bring them together. Proceeds from each of Alan and Kamie's books for children supported the Page Education Foundation in fiscal year 2016 and 2017.

NEW LEADERSHIP UNDER AMANDA MOUA

In December 2014, long-time Program Manager, Amanda Moua, took the helm of daily operations as the Page Education Foundation's Administrative Director. In close collaboration with Executive Director, Diane Sims Page, and the Board of Directors, Amanda leads the foundation in continuing its mission-driven work and building relationships in the community to bring educational equity to Minnesota's students of color. Fiscal year 2016 marked her first full year as Administrative Director.

JUSTICE ALAN PAGE'S RETIREMENT

In August 2015, after more than 20 years as a justice on the Minnesota Supreme Court, Alan Page took his final leave from the bench. For nearly 40 years, Alan devoted his career and his philanthropy to helping people of color overcome discrimination. In his retirement, he has turned his full attention to developing and continuing the work of the Page Education Foundation.

CLE SEMINARS LAUNCH

On May 6, 2016, the Page Education Foundation hosted the inaugural Justice Alan Page Elimination of Bias Continuing Legal Education (CLE) Seminar. The yearly seminars build awareness of ethics and the elimination of bias in the law for attorneys and their communities. Proceeds from the event directly benefitted Page Scholars.

INAUGURAL DOGGIE WALK

The inaugural Doggie Walk for the Page Education Foundation took place on the beautiful summer morning of July 8, 2016, at Lake of the Isles in Minneapolis. The walk brought Page Scholar Alumni together to connect with and mentor current Page Scholars following in their footsteps. As an open community event, the Doggie Walk attracted hundreds of families and their dogs to take a stroll with Alan Page in support of higher education for students of color in Minnesota. The first year's success has made the Doggie Walk an annual event.



FOUNDATION IMPACT

“THE STORY OF THE PAGE EDUCATION FOUNDATION IS ABOUT EMPOWERMENT. IT’S ABOUT SELF-ADVOCACY. ULTIMATELY WE ARE NOT HERE TO BE HEROES FOR OUR STUDENTS. WE’RE HERE TO EMPOWER THEM. OUR PURPOSE IS TO HELP THEM FIND THE HERO WITHIN.”

AMANDA MOUA, ADMINISTRATIVE DIRECTOR



<50%:
percentage of
students of color
who graduate



2–5X: rate at
which students
of color are more
likely to drop out

The achievement gap for students of color is a national problem, and the gap in Minnesota is among the nation's worst. Starting in high school, students of color are two to five times more likely to drop out, perpetuating low participation rates of students of color in higher education. For students of color who pursue post-secondary education, less than half will graduate with a degree after six years.

Race and socioeconomic status continue to be the two most reliable, self-perpetuating predictors for a Minnesotan's ability to earn a degree, make a comfortable living and become contributing members of society.

For thirty years, we have worked to increase and retain the participation of young people of color in post-secondary education, provide positive role models of color to K-8 students, and foster professional networks of mentorship. In the coming years, we intend to continue the work of ensuring equal opportunity for Minnesotans with renewed focus on recruiting and retention for those communities still underrepresented on our campuses. The Page Education Foundation has always been ahead of its time. Thirty years later, the future we envisioned still lies ahead.



THE PAGE EDUCATION FOUNDATION'S PROGRAMS ARE DIRECT, TARGETED, AND COLLABORATIVE RESPONSES TO MINNESOTA'S STARK EDUCATIONAL EQUITY GAPS.

6,750:
number of students
studying at
104 post-secondary
schools across
Minnesota

5 YEARS:
time in which
at least
63% of Scholars
graduate



\$14 MILLION: value of the **10,000 grants** awarded
by the Page Education Foundation

\$10 MILLION:
estimated value of the
435,000 volunteer hours
contributed by Page Scholars
to the community

\$876,500: value of grants to be
provided in 2018 to **508 Scholars**

INDEPENDENT AUDITOR’S REPORT

The Board of Directors
Page Education Foundation
Minneapolis, Minnesota

Report on Financial Statements

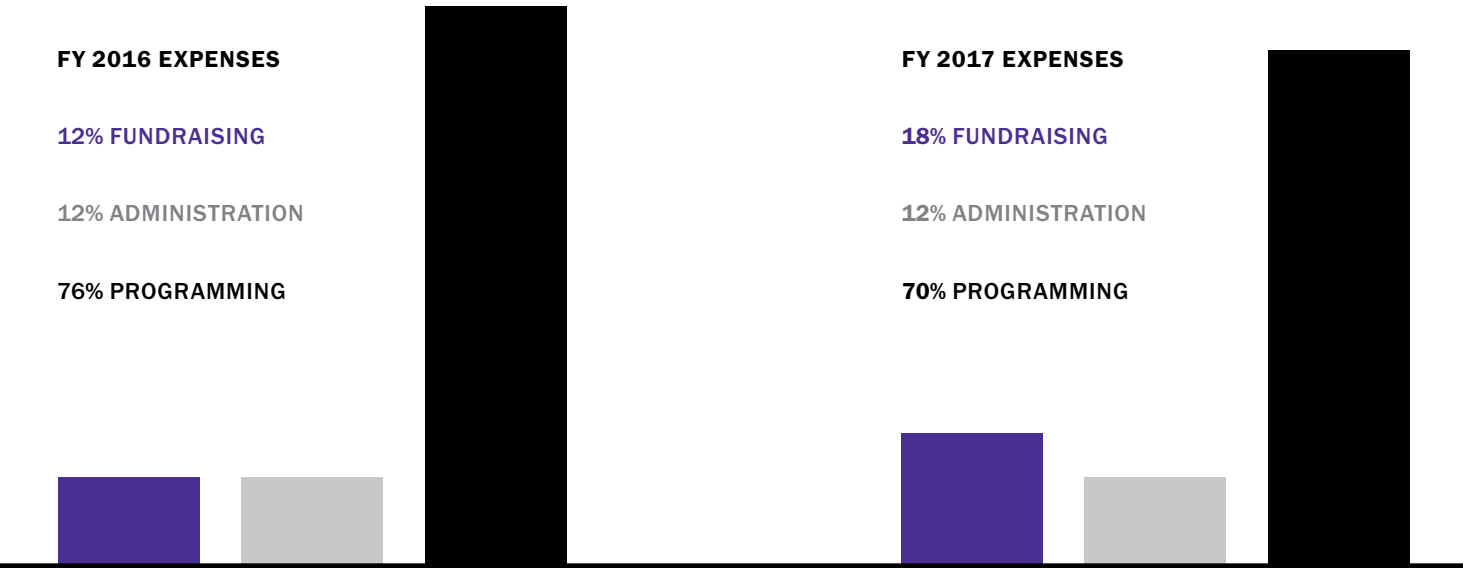
We have audited the accompanying financial statements of Page Education Foundation (Foundation), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Page Education Foundation as of June 30, 2017 and 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Lurie, LLP
Minneapolis, Minnesota
January 9, 2018

To review the complete audited Page Education Foundation financial statements along with 990 forms, please visit page-ed.org/about/community-report





“OUR GREATEST CHALLENGE GOING FORWARD WILL BE CONTINUING TO MEET THE NEEDS OF OUR SCHOLARS. EACH YEAR, WE RECEIVE MORE THAN 1,000 SCHOLARSHIP APPLICATIONS, BUT WE CAN ONLY ACCEPT ABOUT HALF OF THAT NUMBER. IN THE YEARS AHEAD, WE HOPE TO INCREASE THE NUMBER OF APPLICANTS WE ACCEPT AND THE AMOUNT OF THE GRANTS THEY RECEIVE.”

ALAN PAGE

The Page Education Foundation is a nonprofit, tax-exempt organization founded by Pro Football Hall of Fame inductee and former Justice of the Minnesota Supreme Court, Alan Page. Our mission is to encourage Minnesota students of color to pursue post-secondary education.

The Page Education Foundation is dependent upon the generosity of corporations, foundations, and individuals for 100% of our funding. Your on-going generosity and support will create a legacy that will change the future for thousands of Minnesota's children.



PAGE EDUCATION FOUNDATION

INSERTS

- FY 2016 Financials
- FY 2017 Financials
- Board & Staff Lists
- 2015–2016 Donors
- 2016–2017 Donors
- 2015–2017 Event Sponsors

FY 2016 FINANCIALS

7/1/2015—06/30/2016

INCOME

Contributions—Cash	\$1,272,275
Contributions—Non Cash	\$ 8,464
Interest/Misc	\$ 64,760
TOTAL REVENUE	\$1,345,499

EXPENSES

Program Expenses	\$ 909,778
General Administration	\$ 146,904
Fundraising	\$ 140,489
TOTAL EXPENSES	\$1,197,171

NET ASSETS

Change in Net Assets before Investment Gains	\$ 148,328
Net Investment Gains	\$ 45,875
CHANGE IN NET ASSETS	\$ 102,453

BEGINNING	\$4,452,411
END	\$4,554,864

FY 2017 FINANCIALS

7/1/2016—06/30/2017

INCOME

Contributions—Cash	\$1,800,419
Contributions—Non Cash	\$ 13,760
Interest/Misc	\$ 38,461
TOTAL REVENUE	\$1,852,640

EXPENSES

Program Expenses	\$ 979,349
General Administration	\$ 164,106
Fundraising	\$ 254,228
TOTAL EXPENSES	\$1,397,683

NET ASSETS

Change in Net Assets before Investment Gains	\$ 454,957
Net Investment Gains	\$ 292,935
CHANGE IN NET ASSETS	\$ 747,892

BEGINNING	\$4,554,864
END	\$5,302,756

BOARD & STAFF LISTS

FY 2016

BOARD OF DIRECTORS

Karen Boros
Michael Jordan
Alan Page
Justin Page

ADVISORY BOARD

AJ Austerman
Juan Becerra
Laura Bishop
Jerry Blackwell
Joel Conner
Andre L. Creighton
Beth Dooley
John Farni
Karen Hanson Riebel
William J. Hardy
William Hittler
Anne Hunter
Jeanine L. Johnson
Julie Matonich
Munir Meghjee
John Morgan
Russell Mosley
Thomas Muck
Deon Norals
Jon Nygren
Rebecca Peterson
Kevin Warren
Craig Yolitz

STAFF MEMBERS

Maria Ferguson
Tim Hudson
Amy Lee
Amanda Moua
Sharon Schoenecker
Diane Sims Page

FY 2017

BOARD OF DIRECTORS

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Justin Page

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William Hittler
Anne Hunter
David Jones
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Munir Meghjee
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Russell Mosley
Thomas Muck
Deon Norals
Jon Nygren
Rebecca Peterson
Alex Tittle
Kevin Warren
Craig Yolitz

STAFF MEMBERS

Maria Ferguson
Tatum Hawkins
Tim Hudson
Amy Lee
Gina Mortenson
Amanda Moua
Kathy Moua
Diane Sims Page

2015-2016 DONORS

\$50,000 & ABOVE

Anonymous
Vanessa Dayton
Northstar Education Finance, Inc.
Thompson Family Foundation
Travelers

\$20,000-\$49,999

Minnesota Vikings
Michael Morris and Robin Durst
National Football League Foundation
Alan and Diane Sims Page
The Minnesota Foundation
Unity Avenue Foundation

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Capella University
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The Edward J. Phillips Family
Foundation
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Graco Foundation
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Dennis and Gail Mathisen
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Martin and Brown Foundation
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Software Diversified Services
St. Jude Medical/Abbott
Thomson Reuters
TJX Foundation, Inc.
WCA Foundation
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Jeremy Waldman and Judith Belzer
Maxine Wallin
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M. Patricia Wuest
Zimmerman Reed

\$1,000-\$1,999

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Bassford Remele
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Albert and Parker Trostel
US Bank
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Varde Partners, Inc.
Karen Viskochil
Charles Weber and Laura Bishop
Westminster Presbyterian Church
Whitney Foundation
Rufus and Elizabeth Winton

\$500-\$999

Jeanne Andre
Woodbury and Cynthia Andrews
Brenda Arbeiter
Mike Arbeiter
David and Susan Casper
Fuller and Constance Cowles
Edward and Sherry Ann Dayton
Steve Euler and Nancy Roehr
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Robert and Linda Fisher
Nancy Goldman
Windlan and Brenda Hall
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Robert and Dorothy Kelly
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Craig Kvamme
Terry Lee and Deborah Hutchinson
James and Sharon Lewis
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Amos Rosenbloom and Marsha McDonald
Fadil Santosa and Jan Kleinman
Stephen and Tamrah Schaller O'Neil
Tom and Patrine Shadick
Lee Sheehy and Cathy Lawrence
Bonnie Skelton
Ken and Sally Spence
James Stai and Judith Conrad
Gary and Rita Stenson
Theodore Stern
Mark and Mary Streed
Peter and Ann Styx
John and Amy Tillotson
Kathy Times
Frank and Toodie Trestman
*Emily Anne Staples Tuttle
Steve Webb and Keiko Sugisaka
Edward Wilson

\$250-\$499

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Nicholas and Karen Basil
Barbara Belew
Steve and Gail Brand
John Breitingier
Marion and Elsa Brown
William and Constance Cameron
Wilda Campbell
Clif Bar Family Foundation
Wendy Cram
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